

# IRWD Values



## **Safety**

We share a concern for safety: for ourselves, our co-workers and the public.



## **Integrity and transparency**

We are honest, truthful and do what is right, even when no one is looking.



## **Innovation**

We are driven by curiosity to pursue solutions that will bring about a greater good.



## **Teamwork and collaboration**

We seek a shared purpose and enjoy our work, knowing that teamwork yields better solutions.



## **Accountability**

We take ownership and personal responsibility, knowing that our actions affect others.



## **Opportunity**

We empower one another for personal growth and professional development.



## **Customer care**

We prioritize responsive and caring customer service.



## **Respect and kindness**

We value our differences and treat each other as we would like to be treated.



## **Environmental stewardship**

We are committed to sustaining natural resources and minimizing harmful impacts on the environment.