


November 13, 2023  
Prepared and  
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**ACTION CALENDAR**

**ANNUAL BOARD OF DIRECTORS' FEES**

**SUMMARY:**

The Finance and Personnel Committee annually reviews the Board of Directors' compensation and recommends to the Board to either accept or deny a fee increase for the new calendar year. Pursuant to the District's Ordinance No. 1989-1 and enacted under Section 20202 et seq. of the California Water Code, the Board's meeting compensation increases on January 1 of each year, not exceed an amount equal to five (5%) percent, and no compensation for more than 10 days in a calendar month.

**BACKGROUND:**

The most recent Board of Directors' compensation increase was effective in January 2022. The current compensation for the Board of Directors is \$315 per meeting, not to exceed 10 meetings per calendar month. In accordance with Section 20202 et seq. of the California Water Code, the Board's meeting compensation increases on January 1 of each year by five (5%) percent, subject to acceptance or rejection by the Board. If the Board approves a 5% increase, the resulting per meeting fee would be \$331 (rounded to the nearest dollar).

Provided as Exhibit "A" is a survey of the Director Fees of other water districts for comparative purposes containing service connections and combined operating and capital budgets.

**FISCAL IMPACTS:**

A 5% increase has a nominal impact on the operating budget if accepted by the Board.

**ENVIRONMENTAL COMPLIANCE:**

This item is not a project as defined in the California Environmental Quality Act (CEQA), Code of Regulations, Title 14, Chapter 3, Section 15378.

**COMMITTEE STATUS:**

This item was reviewed by the Finance and Personnel Committee on October 31, 2023.

**RECOMMENDATION:**

**THAT THE BOARD EITHER ACCEPT OR DECLINE THE FIVE (5%) PERCENT COMPENSATION INCREASE FOR CALENDAR YEAR 2024.**

**LIST OF EXHIBITS:**

Exhibit "A" – Survey of Director Fees

EXHIBIT “A”  
 BOARD OF DIRECTORS PER DIEM SURVEY  
 (as of November 6, 2023)

Agency	Service Connections	Combined Operating & Capital Budgets	Per Diem Rate (10 meetings per month, unless noted otherwise)
Contra Costa Water Agency	61,119	\$197.6 million	\$100
East Bay Municipal District	402,879	\$1.4 billion	Monthly salary of \$1,530
Eastern Municipal Water District	167,008	\$557.2 million	\$245
Elsinore Valley Municipal Water District	83,700	\$206 million	\$221.43 (3 Directors) \$232.50 (2 Directors)
Inland Empire Utilities Agency	--	\$410.3 million	\$312
Irvine Ranch Water District	~130,000	\$325.8 million	\$315
Moulton Niguel Water District	55,144	\$163.5 million	\$280
Municipal Water District of Orange County	--	\$194.9 million	\$327.43
Orange County Water District	~200	\$279 million	\$330.75
Rancho California Water District	54,114	\$140 million	\$200
San Diego County Water Authority	--	\$1.9 billion Two-year Budget	\$150 Board \$180 Officers
Santa Clara Valley Water District	--	\$857 million	\$365.87 <i>15 days per month</i>
Santa Margarita Water District	69,464	\$137.2 million	\$310
South Coast Water District	32,981	\$97 million	\$255.00
West Basin Municipal Water District	328	\$282.9 million	\$295.09 Monthly: \$505.26 auto + \$421.91 communications
Western Municipal Water District	24,519	\$197 million	\$300.00